

OVERVIEW

# Embedded HR Manager

Struggling to navigate employee relations, or simply wishing you had more time to focus on your core business? You're not alone. Many businesses lack the dedicated HR resources needed to effectively manage their people and maximise potential.

Our expert HR services, delivered by a CIPD-qualified specialist with over 10 years of experience, provide the guidance and support you need to thrive.



## How It Works & What's Included



### Collaborative Needs Assessment

We start with a personalised consultation to understand your business, workforce, and specific HR challenges. During the conversation with key stakeholders, we delve deeper into your needs, exploring areas like:

- Current HR challenges and pain points.
- Desired outcomes and goals.
- Budget and resource constraints.



### Bespoke Service Design

Leverage our expertise and your collaborative input, we craft a tailored HR service plan addressing your unique needs.

For example, this can include:

- Ongoing HR support
- Project-based assistance
- HR audits and reviews
- Line manager upskilling



### Flexible Packages

- **The Start Up:** Up to 3 hours of monthly calls for immediate support.
- **The Accelerator:** Up to 3 hours of calls, plus 2 dedicated service days per month for proactive planning.
- **The Corporate:** Up to 5 hours of calls and 5 dedicated service days per month for comprehensive HR management.
- **As and When:** Access all services on a pay-as-you-go basis, with hourly/daily rates or bulk service days.



### Seamless Implementation & Support

We work closely with you to implement your chosen service plan smoothly.

Ongoing support and guidance is available through calls, emails, or onsite visits.

## Key Benefits



### Reduced Costs

Gain expert HR support without the expense of a full-time HR professional.



### Increased Efficiency

Streamline HR processes and free up your team's time for core business functions.



### Improved Compliance

Ensure your HR practices are compliant with relevant regulations and best practices.



### Enhanced Employee Engagement

Implement effective HR strategies to boost employee satisfaction and performance.



### Empowered Leaders

Equip your managers with the skills and confidence to manage their teams effectively.



### Strategic HR Management

Make informed HR decisions aligned with your overall business goals.

**Timeframe:** TBD by the client